Questions You May Want to Ask the Interviewer

1. Please describe a typical day on the job.
2. What personal qualities, skills or experience would help someone do well in this position?
3. What do you see as the greatest challenge in this position?
4. To whom would I report? May I meet my supervisor?
5. Will I have a chance to meet people who would be my co-workers and tour the area where I would be working?
6. Would I be assigned to a specific department?
7. Does the company have plans to restructure in the near future?
8. How do you view this company as a place to work?
9. How much travel is expected?
10. Do employees normally work many overtime hours? What is expected?
11. What are the typical career paths? What are realistic time frames?
12. Do you relocate professional employees?
13. Could you describe the ideal candidate for this position?
14. How much contact and exposure to management would I have?
15. What type of training program do you offer new employees?
16. Why is this position currently open?
17. How much freedom and responsibility is given to new employees?
18. Can you explain the performance review process?
19. What is the retention rate of people in this position?
20. How soon will the position be available?
21. How much input does the new employee have on geographical location?
22. Is a car provided to traveling personnel?
23. How are employees evaluated and promoted?
24. What opportunities exist for professional growth and development?
25. Do you have a tuition reimbursement policy?
26. What makes your organization different from your competitors?
27. Describe the typical first year assignments for this position.
28. What would I be expected to accomplish in the first six months on the job? In the first year?
29. What are some of the department’s ongoing and anticipated special projects?
30. Who determines raises and promotions?